

**CHIEF FINANCIAL OFFICER (CFO)
 REPORTING TO THE CHIEF EXECUTIVE OFFICER (CEO)**

Purpose of the Job

- To provide strategic leadership, in exploring, identifying and acquiring funding for TAG's capital investment and related transport services transformation programmes.
- To provide strategic leadership in ensuring the establishment and implementation of sound financial management, accounting, procurement, provisioning and internal control systems and processes, for the Transport Authority for Gauteng (TAG), in compliance with the PFMA, relevant legislative requirements and the prescripts of the King IV report.

Key Performance Areas

- Oversee the financial analysis of spending on public transport infrastructure and operations in the province.
- Oversee the management of the proposed Public Transport Fund and investment.
- Oversee the management of Assets as and when devolved from the GMA and the devolution process of the Department.
- To oversee the transformation agenda of the province within the national prescripts
- Develop a financial model in alignment with the TAG's operational plan
- Develop a revenue enhancement and management strategy
- Develop annual budgets in line with PFMA financial prescripts.
- Develop annual, quarterly, and monthly cash flow projections.
- Monitor budget expenditure and review at appropriate intervals.
- Develop and establish cost management in the Agency.
- Ensure proper budget control and compliance by managers with approved budget.
- Implement and oversee financial remedial plans and measures as required.
- Develop and implement the Agency's financial policies in line with Government's prescripts and directives by the Board.
- Preparation of monthly and quarterly expenditure reports for all Units and sub-units.
- Oversee the preparation of annual financial statements for TAG.
- Oversee and ensure strategic administration of TAG creditors in line with the PFMA.
- Oversee and ensure proper preparation for internal and external audits by Auditor General.
- Manage and report on Treasury allocations to the Agency.
- Identify, manage and report on other sources of revenue.
- Manage and report on debtor management and administration

Board: Mr. Abel Mawela (Chairperson), Mr. Michael Seloane, Ms. Molatelo Rapetsoa, Ms. Nalini Maharaj, Mr. Siyabonga Mabaso, Ms. Yongama Pamla-Dhludhlu, Mr. Lebelo Maloka, Mr. Lourens Swanepoel, Mr. Benny Makgoga, Ms. Lebogang Mogakabe, Mr. Ntshenki Mofokeng, Mr. Robert Hendrikse, Ms. Dorothy Mabuza (CEO).

Company Secretary: Ms. Mahlatse Ralefeta.

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- Oversee the development and implementation of the policy and procedures on asset management and loss control.
- Oversee the maintaining and management of TAG asset registers.
- Ensure strategic management of the assets disposals.
- Manage and execute effective loss control.
- Execute proper reporting on budget and cash flow matters.
- Develop and implement supply chain policies including BBBEE directives.
- Executive supply demand management.
- Manage and oversee the procurement processes and logistics in the Agency.
- Develop, implement and manage Service Level Agreements and contracts with contractors and service providers.
- Execute the monitoring of performance of contractors and service providers.
- Establish, maintain and manage Supply Chain Committees in line with approved framework of delegated powers.

Preferred Minimum Qualification and Experience

- Grade 12/ National Senior Certificate/Matric and Bachelor of Commerce in Accounting/Finance, and a relevant post-graduate qualification.
- A qualified CA
- Professional Registration
- 10 years' relevant experience in Financial Management/Accounting/Budgeting and at least 5 years' relevant experience at Senior Management level.
- Relevant Experience in Supply Chain and Procurement Management

Preferred Knowledge and Skills

- In-depth knowledge of financial and management accounting, and risk management
- Understanding of the PFMA, Treasury Regulations and related legislations
- Governance, ethics and values within the Financial environment
- Relevant regulations, practice notes and legislation pertaining to Financial Management
- Best practice knowledge and expertise in finance and accounting trends
- Proven specialist experience in financial modeling, reporting and accounting standards
- Knowledge of management of stakeholders and partnership
- Exposure to Board and Board committee procedures and processes
- Contract management and services level agreements administration
- Knowledge and understanding of transport planning processes and management.

Critical/Core Competencies

- Business Acumen
- Strategic Thinking (incl Setting direction)
- Leadership (incl Ability to coach and mentor, motivate others)

- People Management
- Relationship building and networking.
- Creative thinking and innovation
- Results oriented with attention to detail.
- Conceptual thinking and problem solving
- Communication skills (both verbal and written)
- Project Management Skills
- Financial management skills
- Transformational, change and diversity management skills.
- Strong negotiation and influencing skills.
- Analytical Skills

HOW TO APPLY

Please click the link below to apply:

[Click here To Apply](#)

IMPORTANT INFORMATION

- Applications received after the closing date will not be considered.
- Only shortlisted candidates will be contacted.
- Appointments will be made in accordance with TAG's Employment Equity Plan.
- Successful candidate will be required to undergo employment background check, psychometric assessments, qualifications, reference and state security vetting.

Closing Date: 13 February 2026

If you do not receive feedback within three (3) months of the closing date, please consider your application unsuccessful.